

**Würth Group**  
**A portrait of our company**

**WE**

...ARE WÜRTH

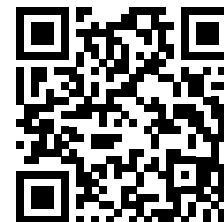


1945-2025

80 YEARS OF WÜRTH

# WE

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**ANNUAL REPORT AND  
SUSTAINABILITY REPORT  
OF THE WÜRTH GROUP**  
[www.wuerth.com/ar2025](http://www.wuerth.com/ar2025)

## THE WÜRTH GROUP IN FIGURES

		2021	2022	2023	2024	2025
Sales	in millions of EUR	17,060	19,933	20,396	20,214	<b>20,679</b>
Sales growth	in %	18.4	16.8	2.3	-0.9	<b>2.3</b>
Employees	no. of	83,183	85,637	87,047	88,393	<b>86,415</b>
Pre-tax operating result*	in millions of EUR	1,270	1,575	1,455	940	<b>970</b>
Return on sales	in %	7.4	7.9	7.1	4.6	<b>4.7</b>
EBIT	in millions of EUR	1,261	1,575	1,502	978	<b>1,047</b>
EBITDA	in millions of EUR	2,036	2,379	2,364	1,940	<b>2,070</b>
EBITDAR	in millions of EUR	2,101	2,455	2,459	2,037	<b>2,176</b>
Net income for the year	in millions of EUR	965	1,194	1,136	673	<b>676</b>
Cash flows from operating activities	in millions of EUR	1,034	867	2,002	1,635	<b>1,796</b>
Investments	in millions of EUR	861	1,178	1,312	1,226	<b>1,145</b>
Equity	in millions of EUR	6,824	7,913	8,761	9,231	<b>9,703</b>
Net debt	in millions of EUR	567	987	455	791	<b>540</b>
ROCE	in %	14.8	15.6	14.4	8.7	<b>9.4</b>
Total assets	in millions of EUR	15,114	17,188	17,995	19,273	<b>19,199</b>
Scope 1 + 2 greenhouse gas emissions**	t CO <sub>2</sub> e	365,248	335,632	325,760	334,466	<b>313,502</b>
Sustainable packaging material***	in %	-	-	-	66.7	<b>67.6</b>
Low-risk suppliers with regard to sustainability criteria****	in %	-	-	-	-	<b>81.9</b>
Rating by S&P Global Ratings		A/stable	A/stable	A/stable	A/stable	<b>A/stable</b>

The consolidated financial statements of the Würth Group are prepared in accordance with the International Financial Reporting Standards (IFRS).

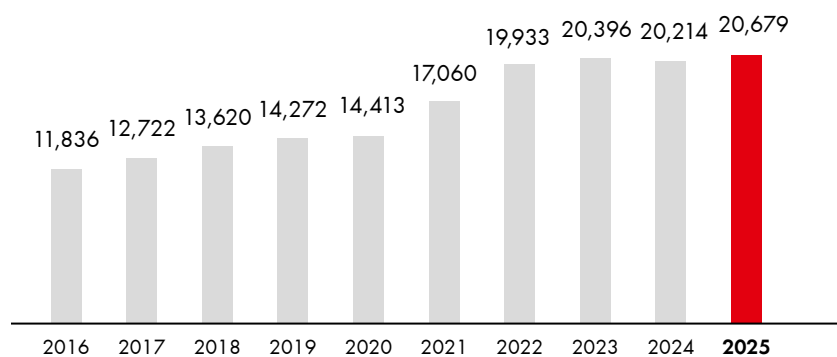
\* Earnings before taxes, before the impairment of goodwill, brands, and financial assets, before the collection of negative differences recognized in profit or loss, before the adjustment of purchase price liabilities from acquisitions through profit or loss, and before changes recognized in profit or loss of non-controlling interests disclosed as liabilities

\*\* Scaled up to 100 % of the Würth Group's sales for 2021 and 2022

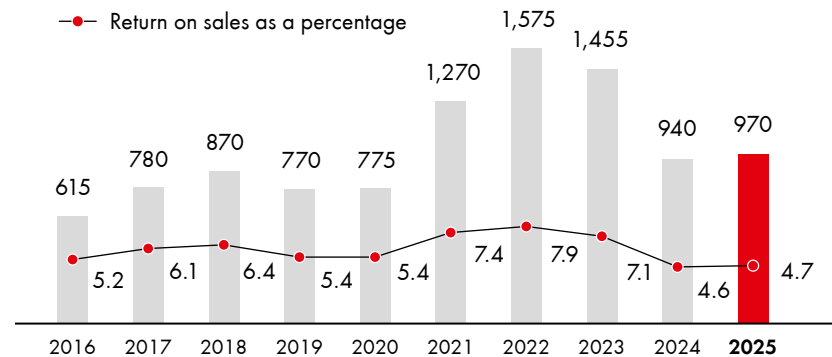
\*\*\* Proportion of packaging material used made from renewable or recycled raw materials

\*\*\*\* Proportion of suppliers assessed according to social and environmental criteria via the central platform solution for sustainable supply chain management, based on active suppliers of the participating companies

### SALES Würth Group in millions of EUR

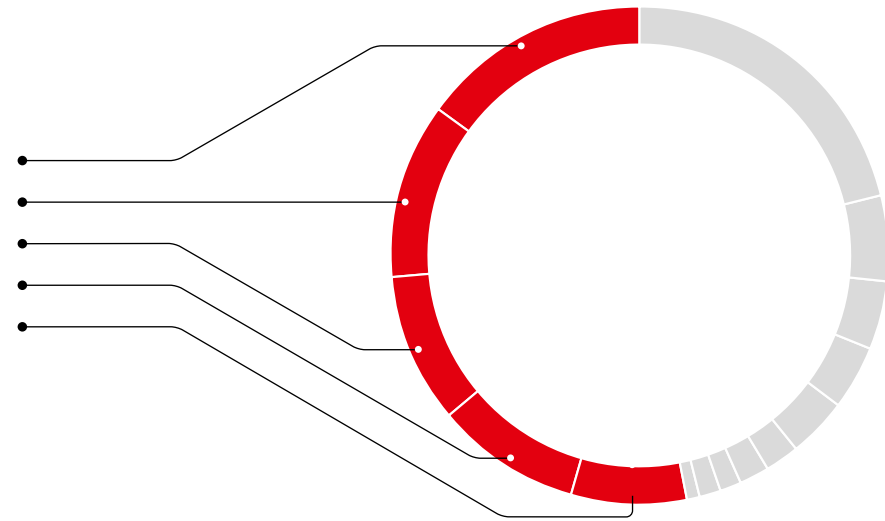


### OPERATING RESULT Würth Group in millions of EUR



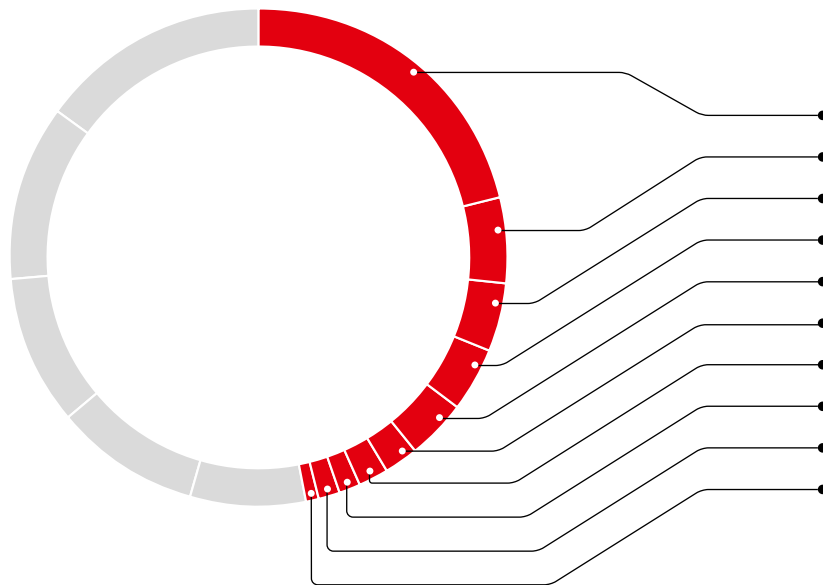
SHARE OF SALES Divisions of the Würth Line

	2025 in %	2025 in millions of EUR	2024 in millions of EUR	Change in %
Metal	14.7	<b>3,045</b>	3,025	+0.7
Auto	11.5	<b>2,365</b>	2,328	+1.6
Industry	9.7	<b>2,014</b>	2,067	-2.6
Wood	9.5	<b>1,960</b>	1,980	-1.0
Construction	7.6	<b>1,573</b>	1,480	+6.3
Total	53.0	<b>10,957</b>	10,880	+0.7



SHARE OF SALES Business units of the Allied Companies

	2025 in %	2025 in millions of EUR	2024 in millions of EUR	Change in %
Electrical Wholesale	21.4	<b>4,423</b>	4,123	+7.3
Electronics	5.3	<b>1,104</b>	1,055	+4.6
Chemicals	4.6	<b>958</b>	898	+6.7
RECA Group	4.1	<b>838</b>	840	-0.2
Production	3.9	<b>803</b>	818	-1.8
Trade	2.3	<b>478</b>	471	+1.5
Tools	1.8	<b>365</b>	378	-3.4
Screws and Standard Parts	1.6	<b>331</b>	336	-1.5
Financial Services	1.2	<b>254</b>	258	-1.6
Other	0.8	<b>168</b>	157	+7.0
Total	47.0	<b>9,722</b>	9,334	+4.2





«OUR COMPANY HISTORY IS CHARACTERIZED BY A DEEP-ROOTED CORPORATE CULTURE. BUT JUST WRITING THESE VALUES DOWN IS NOT ENOUGH, YOU HAVE TO EMBODY THEM.»

**Prof. Dr. h. c. mult. Reinhold Würth**  
Honorary Chairman of the Supervisory Board  
of the Würth Group

# WE ARE A FAMILY BUSINESS

The Würth Group has always been a family business, now run by the fourth generation of the family. This ensures the company's success, guarantees stability, and builds trust. Benjamin Würth, Sebastian Würth, and Maria Würth have held management positions since 1 January 2025.



Sebastian, Maria, and Benjamin Würth (from left to right)

«With over 400 companies in 80 countries, the Würth Group combines entrepreneurial diversity with a global presence and strong competitiveness.»

### **Sebastian Würth**

Chairman of the Advisory Board of the Würth Group

«In my eyes, my grandfather collects art not to own it but to share it and to enrich the community.»

### **Maria Würth**

Executive Vice President of the Würth Group for Arts and Culture

«Würth does not only stand for growth, dedication, and reliability but also for solid intergenerational cohesion in a family-owned global group.»

### **Benjamin Würth**

Chairman of the Supervisory Board of the Würth Group

# **WE** PROVIDE INSIGHT

## Becoming, being, and passing

### **Ladies and gentlemen,**

Thanks to the dedicated work of our colleagues in the Würth Group, the 2025 fiscal year was also brought to a reasonably successful conclusion, as can be seen in the attached results. With a new sales record and an operating result of EUR 970 million before tax, I would like to express my sincere gratitude as the Honorary Chairman of the Supervisory Board of the Würth Group. Internally to all our employees, externally to all our business partners, and above all to our 4.5 million customers around the world.

Right from the start, the year 2025 caused me great concern about the outbreak of a world war, but thank God peace has been maintained in the European Union. Now, at the beginning of 2026, we are faced with the same worrying problem.

If we let the events of just the first 14 days of January 2026 sink in, the entire globe seems to be in turmoil, in unrest, and also in the midst of fundamental change. There are shadowy indications that the world will be divided into three power blocs, dominated by China, Russia, and the US.

In abstract terms, it is also all related to the question of our planet's carrying capacity. We are rapidly approaching a global population of ten billion people—which means that the limit of humanity's ability to provide for itself in the long term has been reached. It is highly likely that this political unrest is linked to Earth's overpopulation.

Now, as citizens of the countries in which we work, we have the mission and the obligation to value our respective home countries and contribute to the common good of all. Love of our homeland and democratic national pride must guide us.

Taking Germany as an example, I see certain deficits in this area. The feeling of belonging and love for this country, which can certainly be noticed in extraordinary situations, became apparent, for example, when the Berlin Wall came down. The sense of solidarity moved many citizens to tears back then. And today? Disparate factions are working to incite individual groups of citizens against each other, to stage hate-filled demonstrations, to sow envy and resentment—Germany is being led ever closer to the abyss by powerful enemies of democracy.

This brings me to the title of this discourse: I was inspired by the painter Giovanni Segantini and his trilogy of becoming, being, and passing.

A triptych with this title hangs in Segantini Museum in St. Moritz. This trilogy has inspired me for decades, and I would like to address it again here.

As a matter of fact, everything—without exception—is subject to the cycle of becoming, being, and passing. Whether living beings, global empires, the cosmos, commercial enterprises, or institutions, everything is subject to this process, albeit with galactically different scales of time. Accordingly, I am certain that our Würth company will also end at some point.

## «LET US PROMOTE BECOMING—BECAUSE BEING AUTOMATICALLY INITIATES THE TRANSITION TO PASSING AWAY.»

If we look back a few millennia in the history of Earth, then all empires, whether Mongol, Scythian, Persian, Egyptian, Greek, or the mighty Roman Empire, have followed the cycle described above: Mr. Xi Jinping, Mr. Putin, and Mr. Trump are also mistaken if they want to divide the world autocratically into three blocs—these too will pass.

Let me jump back from this broad, timeless narrative to Germany.

At the age of 91, I myself can reflect on the development of the Federal Republic of Germany right from the very beginning, and I have experienced all the highs and lows. Alas, we must admit that we have moved a long way away from the state of becoming in this cycle.

The Federal Republic of Germany is heading toward the end of being, and it is in great danger of slipping into the

phase of passing. The state of being can be compared with the last two or three centuries of the Roman Empire: Prosperity, easy living, idleness, and the decay of structures were commonplace at the time and led to the end of the Roman Empire in our region in the year 495, when the Franks conquered the former regional Roman capital of Cologne.

In line with my metaphor, Würth is currently in the transition phase from becoming to being: The structures are in place, IT and artificial intelligence are on the right track, and management hierarchies are well organized. Unfortunately, I have noticed that many people have scaled back their efforts, comfortably working one or two days a week from home, doing the bare minimum.

Here, there are certainly signs of parallel developments between companies and the Federal Republic of Germany:

There is prosperity, the work-life balance is shifting more and more toward shorter working hours, longer vacations, and higher wages, with a simultaneous reduction in effort where possible: clear indicators of the state of being, at the end of which the transition to the state of passing is inevitable—as history teaches us.

Therefore, I appeal to all employees of Würth to choose the right direction at the fork in the road from the state of becoming—namely, to push the state of being far into the distance and to continue on the joyful and optimistic path of becoming toward their personal and also professional future.

The same applies when comparing companies and the government: Reduce bureaucracy, eliminate unnecessary management levels, promote a sense of unity, help those in

need, and, above all, act as a role model. If this is achieved, then we can look back with pride on a prosperous Federal Republic of Germany. In our areas of business, we are continuing our solid growth momentum and thus pushing the state of passing into the distant future in both cases.

Let us promote becoming—because being automatically initiates the transition to passing.

Yours sincerely,



**Prof. Dr. h. c. mult. Reinhold Würth**

Honorary Chairman of the Supervisory Board of the Würth Group



## **Greeting** by Benjamin Würth

**Ladies and gentlemen,  
Dear readers,**

We remained on course during the 2025 fiscal year. In a world shaped by political conflicts, economic tensions, and rapid upheaval, Würth is driven by a strong corporate culture. The company's 80th anniversary also reminds us that change has never been an exception at Würth but rather part of our identity.

Our corporate culture guides our actions. It is lived every day: We work together, keep our promises, make decisions in the best interest of our customers, and get things done. In a time of permanent change, this culture remains our guide. The economic, technological, digital, and geopolitical conditions are changing rapidly. Permanent change is the new reality. We focus our actions accordingly. We work with this change—not against it.

Above all, 2025 was a year of focusing: on customer proximity and reliability, on clear management, and on processes that enable speed. Learning takes place where it counts: in daily activities, alongside our customers and our employees—pragmatically, effectively, and respectfully.

## «CHANGE IS THE NEW REALITY.»

Despite the difficult economic situation, we achieved record sales of EUR 20.7 billion and gained market share. This was by no means easy; it was the result of consistent prioritization and hard work.

Looking ahead, we combine hope with aspiration. Hope that transforms into action creates something, gives rise to something new. Uncertainty is no reason to let up: Even in uncertain times, we remain resolute—prudent in the use of our resources and respectful in our dealings with our business partners, employees, and customers.

We set clear priorities, make bold decisions, and take responsibility where it makes the biggest difference: with people in mind. To do so, we simplify what is unnecessarily complex, streamline processes, and create space for personal contact. In an increasingly digital world, we remain what Würth has always been: cooperative, responsible, and reliable.

What really matters lies in our hands: how we work together, how quickly we find solutions, how consistently we take responsibility—for each other and for the regions around the world where we are at home. If we live by these principles, we can build a future—even in uncertain times.

I would like to express my deep gratitude to everyone who helped make 2025 a reliable year for Würth. Let us use our anniversary year as motivation: with humility for what we have achieved, and the positive attitude that has characterized Würth for 80 years.

Kind regards,



**Benjamin Würth**

Chairman of the Supervisory Board of the Würth Group



«We have combined quality, reliability, and innovation for 80 years. Our success is based on our willingness to use change as an opportunity—and thus create the basis for sustainable growth.»

**Bettina Würth**

Member of the Supervisory Board of the Würth Group



# WE MAKE HISTORY

1945—the Second World War had just ended. In Künzelsau, Adolf Würth set the course for a new beginning: He founded a screw wholesale business. The small company commenced operations on 16 July. A bold step—and the start of a success story that continues to this day.

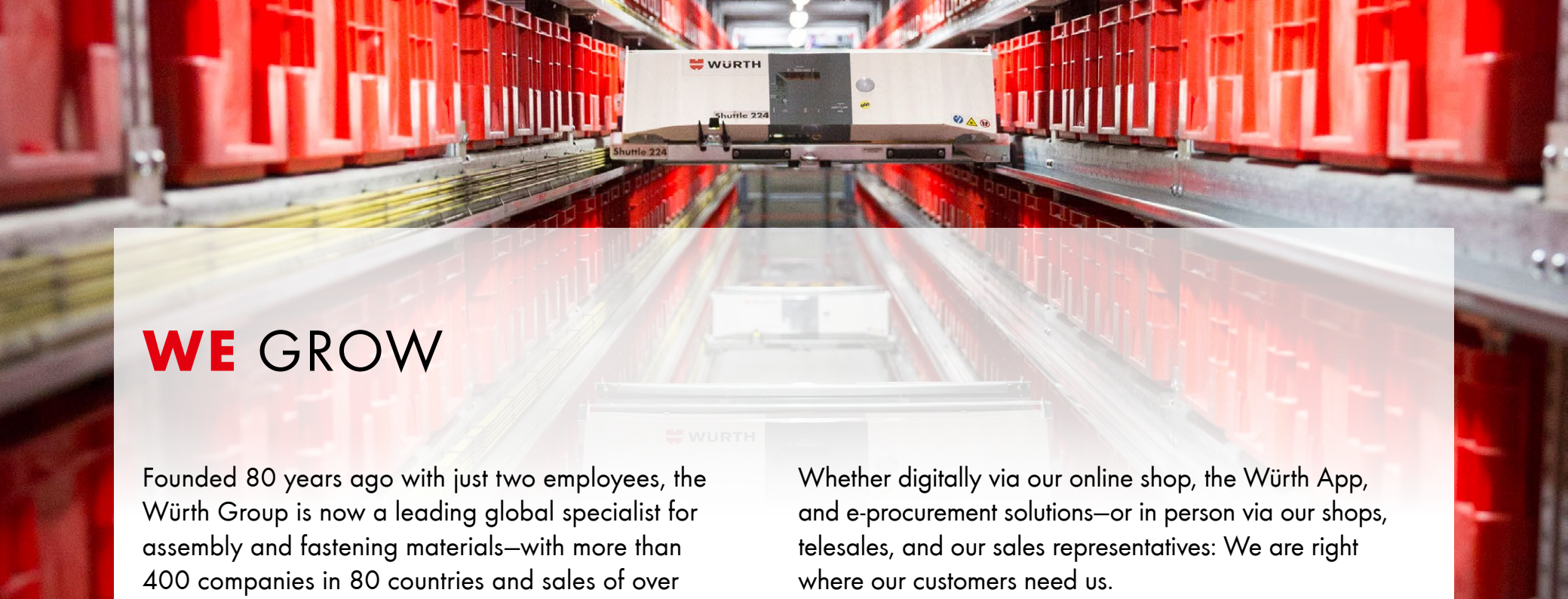
When Adolf Würth died suddenly in 1954, his son Reinhold took over at the age of 19. Initially with the support of his mother Alma, he led the expansion of the business—with passion and entrepreneurial spirit. The small family business grew into a globally active group, a leader in the development, production, and sale of assembly and fastening materials.

Prof. Reinhold Würth has built a monumental life's work. It has always been important to him to secure the future of the company and ensure it remains in the family.

Today, his grandchildren carry on the responsibility and corporate culture: Benjamin Würth as Chairman of the Supervisory Board of the Würth Group, Sebastian Würth as Chairman of the Advisory Board, and Maria Würth as Executive Vice President of the Würth Group for Arts and Culture. This is how Würth will remain Würth in future.

**Prof. Reinhold Würth attaches great importance to architecture. The extension of Kunsthalle Würth in Schwäbisch Hall will open in fall 2026. The architectural rendering offers a first impression of the new complex.**





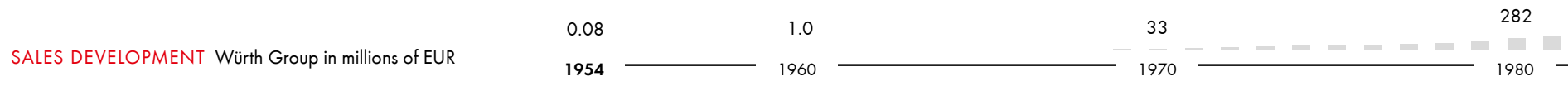
# WE GROW

Founded 80 years ago with just two employees, the Würth Group is now a leading global specialist for assembly and fastening materials—with more than 400 companies in 80 countries and sales of over EUR 20 billion.

Every day, more than 86,000 people help to ensure that our 4.5 million customers from trade and industry can count on us when it comes to procuring their goods.

Whether digitally via our online shop, the Würth App, and e-procurement solutions—or in person via our shops, telesales, and our sales representatives: We are right where our customers need us.

Behind every order lies a high-performance logistics system. State-of-the-art technology and automated processes ensure that our products are always in the right place at the right time—anywhere in the world.



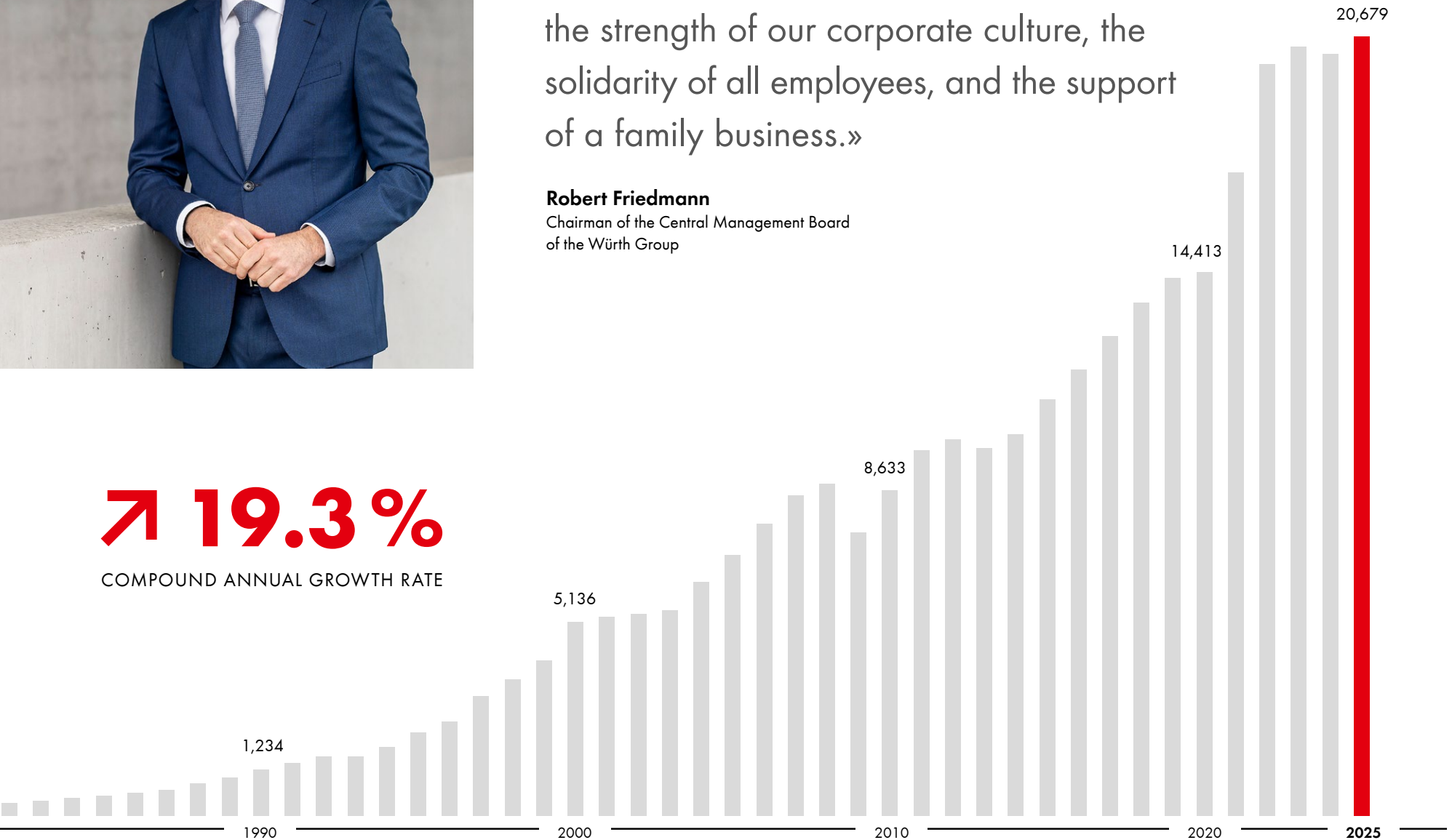


«In these challenging times, we can rely on the strength of our corporate culture, the solidarity of all employees, and the support of a family business.»

**Robert Friedmann**  
Chairman of the Central Management Board  
of the Würth Group

**↑ 19.3%**

COMPOUND ANNUAL GROWTH RATE





# WE WORK TOGETHER

The Würth Group is a network of experts from a wide range of industries and regions around the world.

Our business activities focus on the Würth Line with the production and sale of assembly and fastening materials. It comprises five divisions: Metal, Auto, Industry, Wood, and Construction.

The diversity of our Allied Companies expands Würth's service portfolio to include new sectors and opens up further business potential—for example, in electrical wholesale or in the fields of electronics, chemicals, and financial services.

What distinguishes our business model? It makes us independent of individual industries, regions, and customers—and thus creates stability. This means reliability for our customers, security for our business partners, and a future with bright prospects for our employees.

Würth's product range also includes personal protective equipment.





# WE STAND FOR LIFELONG LEARNING

Our key to long-term corporate success is the targeted promotion of talent. At the end of 2025, the Würth Group was busy training over 1,000 up-and-coming talents in more than 50 apprenticeships and cooperative education programs in Germany.

**Würth Business Academy** stands for comprehensive management training and the targeted promotion of young talent. It offers individual development programs for a wide range of career phases and supports management teams worldwide with their succession planning.

**Akademie Würth**, a consultant, driver of innovation, and learning facilitator, offers a comprehensive training concept—for employees, customers, and external target groups.

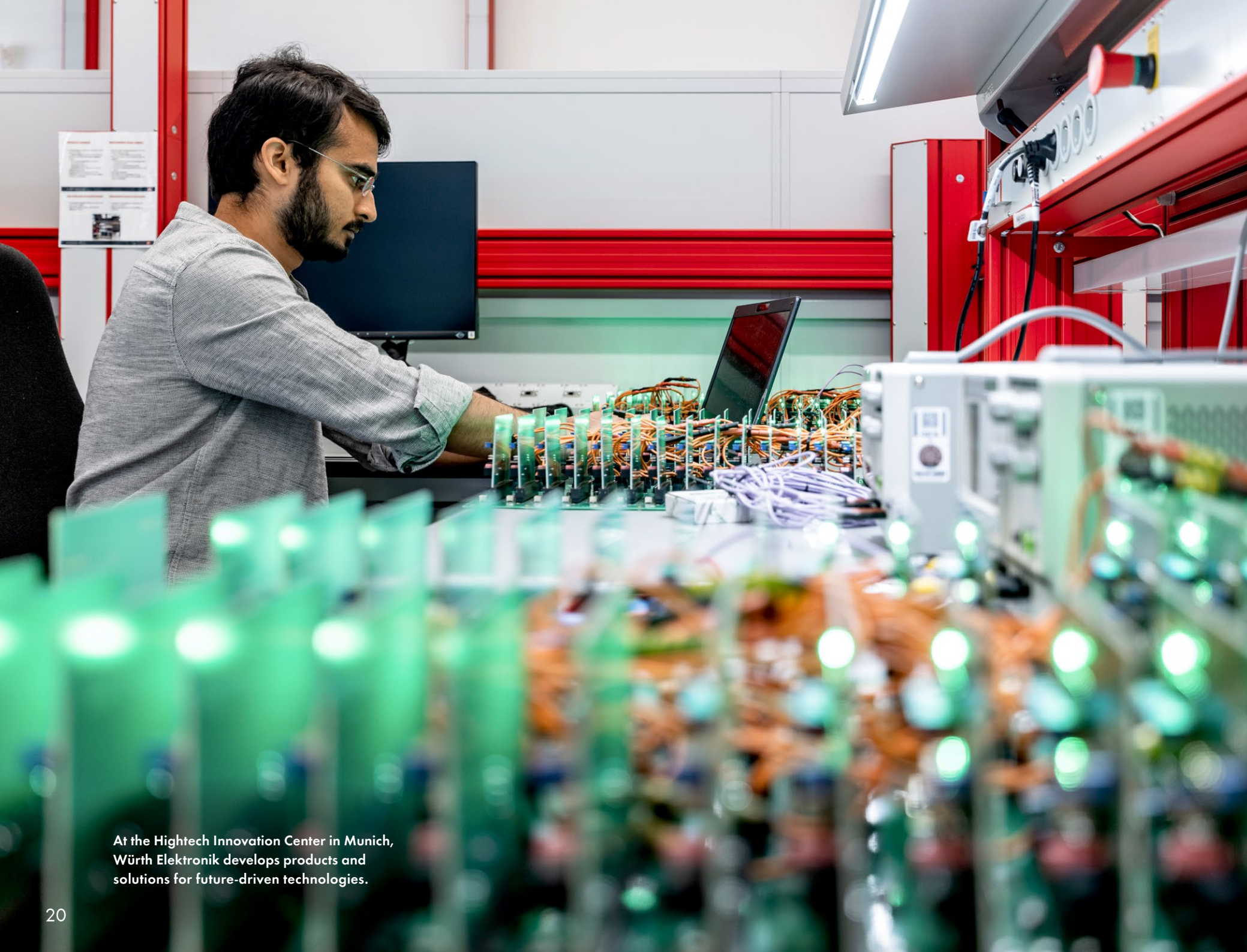
**Akademie Würth Business School** complements these services with a wide range of bachelor's and master's degree programs for internal and external students.



Würth Business Academy  
at Würth Haus Rorschach



The orientation week for young talents at Adolf Würth GmbH & Co. KG includes product training, keynote speeches on the topics of shop marketing and management, and a logistics tour of the campus in Künzelsau.



At the Hightech Innovation Center in Munich, Würth Elektronik develops products and solutions for future-driven technologies.



## WE DEVELOP

On construction sites, in production halls, or in workshops: Wherever our customers face new challenges on a daily basis, that is where innovation starts at Würth.

At **Reinhold Würth Innovation Center Curio®** in Künzelsau-Gaisbach, more than 250 experts pool their knowledge in collaboration with colleges, universities, and our Allied Companies.

Whether it is fastening technology, technical chemicals, power tools, and systems, or future markets such as logistics automation, computer vision, and robotics: We make technological progress tangible.

This innovative spirit is also at work in Munich. Würth Elektronik's **Hightech Innovation Center** serves as both a think tank and a technology hub. Here, specialists develop electronic and electromechanical components, customized inductive components, sensors, and wireless modules.

The close proximity to leading semiconductor manufacturers, colleges, and the Technical University of Munich creates a network in which future technologies such as IoT, cloud and software services, big data, power modules, sensor technology, and wireless communication are taking shape.

# WE NETWORK

At Würth, it is not just the product that counts. It is more about efficient workflows. That is why we combine strong individual products with clever services and digital systems—so that our customers can work even more efficiently and concentrate on the essentials.

Our M-CUBE® cordless power tools are a good example: One battery fits all devices—from hand-held circular saws to impact drills/drivers. This allows our customers to remain flexible. With ORSY® online, you always have an

overview of which power tool is in use and when the next inspection is due.

We also think ahead when it comes to material management: The ORSY® system rack sensor automatically reorders items as soon as they are removed. And our certified anchors with matching design software save valuable time—because they allow you to plan exactly which anchors are needed and how many.



**M-CUBE®: one battery for all power tools**



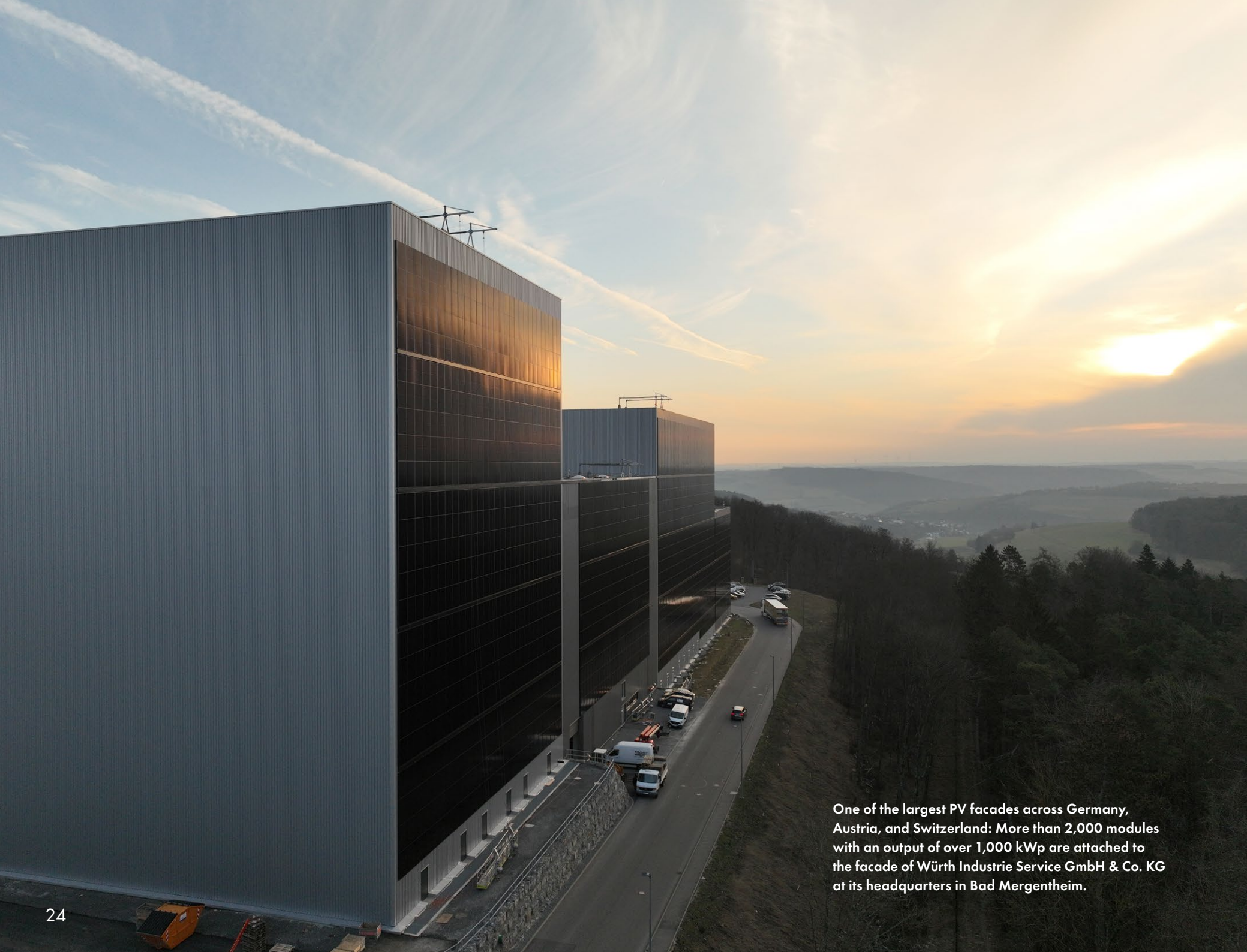
**WÜRTH**

**HALTEN SIE DEN  
KANBAN-BEHÄLTER  
MITTIG VOR DIE  
...ATION**

**WÜRTH RFID  
LESESTATION**

0407 10  
1000  
**Ø 10,5 mm**  
WÜRTH  
0407 10  
1000

The integrated Würth RFID readers on the ORSY® system rack make it easier for our trade and industry customers to reorder MRO parts.



One of the largest PV facades across Germany, Austria, and Switzerland: More than 2,000 modules with an output of over 1,000 kWp are attached to the facade of Würth Industrie Service GmbH & Co. KG at its headquarters in Bad Mergentheim.

# WE SHAPE THE FUTURE

Sustainability is an integral part of our corporate strategy. As a family business, we bear responsibility for the ecological and social impact of our business activities.

Our aim is to use resources efficiently and to reduce emissions from energy consumption, transportation, and production. We integrate ecological and social criteria into our decision-making processes.

We see sustainability as an ongoing process of learning, development, and improvement.

We consider our entrepreneurial actions and ecological responsibility as a whole—from the power supply use of materials to ensuring fair working conditions along the entire supply chain.

**Adolf Würth GmbH & Co. KG and SWG Schraubenwerk Gaisbach GmbH are planning to build two of their own wind turbines in the district of Schwäbisch Hall.**





PV system at SWG Schraubenwerk Gaisbach GmbH in Waldenburg

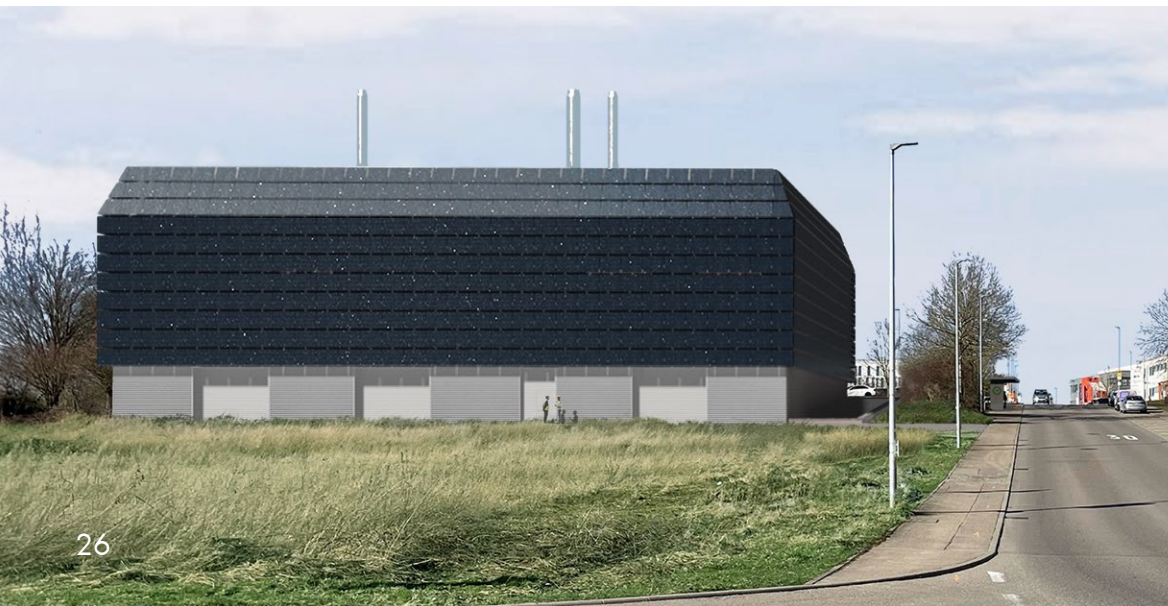
### Contribution to climate protection

We are committed to continuously reducing our energy consumption, and we use electricity from renewable sources such as solar and wind power.

By investing in our own renewable power plants, we are increasing our autonomy and our contribution to climate

protection. We are increasingly using vehicles with alternative drive systems in our vehicle fleet.

Together with our partners, we are working to reduce emissions along the entire value chain and to optimize processes sustainably.



The energy center\* at Adolf Würth GmbH & Co. KG—a visualization of the building is shown here—makes energy distribution at the Gaisbach campus even more efficient.

	<p>Supported by:</p> <p>Federal Ministry for Economic Affairs and Energy</p>
<p><b>Funded by the European Union</b> NextGenerationEU</p>	<p>on the basis of a decision by the German Bundestag</p>

\* Note on the energy center: Funded by the European Union - NextGenerationEU. The views and opinions expressed here are solely those of the author(s) and do not necessarily reflect the views of the European Union or the European Commission. Accordingly, neither the European Union nor the European Commission can be held responsible for them.



Waste is turned into recycled plastic granulate, which can then be used to create new products.

Regular audits improve social and ecological standards.

### **Keeping resources in circulation**

Responsible use of raw materials is essential for us. We are continuously improving our production processes, increasingly using recycled and renewable materials (for example, for packaging), and developing durable products.

Our long-term aim is to design products in such a way that materials can be reused wherever possible and supply security is ensured in the long term.

### **Working together—fairly and reliably**

Sustainability thrives on cooperation based on trust. We promote fair working conditions, respectful treatment, and relationships based on partnership—both within our company and along the entire supply chain.

We work together with our partners to continuously improve social and ecological standards. In doing so, we follow a clear principle: We require our partners to commit to social and ecological standards, monitor their compliance regularly, and support them with their further development.



Under the title "Focus" in Museum Würth 2 in Künzelsau, the "Würth Collection is seen anew." David Chipperfield's clear architecture directs all of our attention to the art and to new food for thought.



## WE TAKE RESPONSIBILITY

Würth has a long tradition of taking social responsibility. The entrepreneur and collector Prof. Dr. h. c. mult. Reinhold Würth has always combined economic activities not only with an insatiable curiosity about “what is still possible in this world” but also with a strong sense of community.

One of his principles states that “the company essentially has to reinvent itself every week, without losing its roots in doing so. The works of art are at the center of this living

organism.” Prof. Würth also often refers to Article 14, Paragraph 2 of the Basic Law for the Federal Republic of Germany: “Property entails obligations. Its use shall also serve the public good.”

This way of thinking characterizes the Würth Group. With its social commitment, which has grown over decades, the company promotes a diverse and high-quality artistic and cultural landscape. It is equally committed to its own projects and to strong partnerships for a sustainable, democratic society.



In 2025, more than 100,000 guests were captivated by the “Emil Nolde—World and Home” exhibition at Museum Würth 2 in cooperation with Nolde Stiftung Seebüll (above). The presentation of the “Wrapped, Tied, Stacked—Christo and Jeanne-Claude” collection at Museum Würth enchanted visitors from November 2024 to April 2026 (left).



At Johanniterkirche in Schwäbisch Hall, the Old Masters in the Würth Collection amaze the public, as here with Lucas Cranach the Elder's *Christ Blessing the Children*.

## ART WITH INTERNATIONAL APPEAL: THE WÜRTH COLLECTION

Reinhold Würth's passion for collecting, which spans more than fifty years and focuses on diverse aspects of national and international art, comprises around 500 years of art history—from the late Middle Ages to the present day. Southern German Renaissance portraits as well as objects of courtly splendor. Along with entire series of works by Anselm Kiefer, Max Ernst, Christo and Jeanne-Claude, and David Hockney. The result is a collection of more than 20,000 works of art that sets both universal and individual standards.

The Würth Collection is one of the most active private art collections in Europe and can be experienced free of charge at 15 of its own European locations. Over eleven million people have seen it so far.

## WORLD-CLASS LITERATURE

Numerous world-famous writers have been guests at Würth. Readings, lectures, and verbal art accompany the exhibitions based on theme.

The cultural center Kulturhaus Würth with Bibliothek Frau Holle library was opened in 2017 at the initiative of Carmen Würth. At the heart of the center is the freely accessible personal library of the center's initiator with over 10,000 titles. A wide variety of events introduce a broad audience to literature.

Swiridoff Verlag, which belongs to the Würth Group, publishes literary works, non-fiction books, and exhibition catalogs.

With high wooden bookshelves in the style of a traditional library, complemented by seating niches and warm murals, the Bibliothek Frau Holle library creates an unmistakable atmosphere. Non-fiction and children's books, world literature, and fiction are presented on two levels.





**Festival feeling with Bryan Adams:**  
The Canadian rock star thrilled  
11,000 fans with hits and humor at  
the Würth Open Air in 2025.

## MUSICAL HIGHLIGHTS

Since it was founded in 2017, the Würth Philharmoniker orchestra in residence has been putting on spectacular concerts as an international musical ensemble of Reinhold Würth Musikstiftung gGmbH. In its home at Carmen Würth Forum and at guest performances on international stages, the symphony orchestra shines with renowned guests in front of sold-out audiences.

The Würth Open Air has been attracting pop and rock fans since 1997. Every year, tens of thousands celebrate a summer music festival with stars such as Sting, Ronan Keating, or Die Fantastischen Vier. Last but not least, the extensive program of events with concerts, recitals, readings, panel discussions, lectures, cabaret, and film screenings shows that culture at Würth can be anything but trivial and confined to an ivory tower.



**An acclaimed debut:** The Würth Philharmoniker orchestra made their first guest appearance at Philharmonie Berlin concert hall in 2025. With the celebrated soloists Sir Bryn Terfel and Pretty Yende, the orchestra presented a festive opera gala under the direction of its chief conductor Claudio Vandelli.



**School instead of street:**  
These girls and boys in Esmeraldas (Ecuador) find protection from violence thanks to UNICEF, supported by Würth.



**At Hotel-Restaurant Anne-Sophie,** people with and without disabilities work together hand in hand.

## WHEN SOLIDARITY COUNTS: WÜRTH DONATES

- In April 2025, Adolf Würth GmbH & Co. KG contributed EUR 100,000 in emergency aid for earthquake victims in Myanmar and Thailand at the initiative of the Würth family.
- After the RW WORKOUT week, a campaign week organized by the company, the Würth Group donated to UNICEF for child protection centers in Ecuador. Bettina Würth, Member of the Supervisory Board of the Würth Group and member of the UNICEF Germany Board of Executives, was able to present EUR 400,000.
- On the occasion of the company's 80th anniversary and at the initiative of Reinhold Würth, Adolf Würth GmbH & Co. KG donated EUR 220,000 for the renovation of the Wartbergturm watchtower, a historic landmark in the town of Künzelsau, in 2025.
- The brine pool in Niedernhall, Hohenlohe district, reopened after extensive renovations—supported by Adolf Würth GmbH & Co. KG with a donation of EUR 2 million.

## HOTEL-RESTAURANT ANNE-SOPHIE

At the initiative of Carmen Würth, the company enables people with and without disabilities to collaborate as a matter of course in many areas. "The idea for this hotel came from the heart," she said back in 2003 at the opening of Hotel-Restaurant Anne-Sophie in Künzelsau. For more than 20 years, people with and without disabilities have been working together there, ensuring active participation in service, the kitchen, and housekeeping.

## WÜRTH VOLUNTEERS AT SPECIAL OLYMPICS

Würth has supported Special Olympics Germany, the German organization of the world's largest movement for people with mental and multiple disabilities, since 2008 at the initiative of Carmen Würth: The Würth Group regularly provides volunteers.

## WÜRTH IS A DEDICATED SPORTS SPONSOR

The Würth Group has been sponsoring top international athletes since the 1970s: in soccer as a partner of the German Football Association (DFB), the Italian Football Federation (FIGC), and the referees in Spain, in motor sports as the official tool supplier of MotoGP™ and namesake of the Würth 400 US NASCAR race, in handball at World Championships and European Championships, in fencing, in e-sports, and, as of 2026, as an official partner of the Ice Hockey World Championships.



Team spirit and the determination to do one's best not only count in elite sports but also characterize the corporate culture at Würth.

## THE WÜRTH VEREINSHEIMWERKER CAMPAIGN FOR SOCCER CLUBS

With the "Würth Vereinsheimwerker" initiative, Adolf Würth GmbH & Co. KG and the German Football Association support club projects in amateur soccer. Over 1,350 clubs participated in 2025 with their ideas ranging from refurbished changing rooms to energy-saving measures. After an online vote with 470,000 participants, 150 clubs received EUR 1,000 each in funding. A jury made up of former German national team players Cacau and Renate Lingor, as well as Maria Würth, Christian Würth, and Norbert Heckmann from the Würth Group, awarded the ten best projects EUR 10,000 each, while an eleventh club won the final community vote.

## MACH WAS! THE TRADES COMPETITION FOR SCHOOL TEAMS

With the "MACH WAS!" (CREATE SOMETHING!) campaign, Würth has been promoting trades-related teamwork at schools since 2019 under the patronage of the Aktion Modernes Handwerk e.V. association. The aim of the initiative is to enable young people to experience the career fields of modern skilled trades by means of a school project. Every year, around 200 school teams take part—supported by regional skilled trades businesses. Adolf Würth GmbH & Co. KG donates more than EUR 500,000 annually to support the school projects. The Würth Foundation awards the Carmen Würth Prize for special needs schools.



## **WE** CONNECT PEOPLE

Prof. Dr. h. c. mult. Reinhold and Carmen Würth founded the charitable Würth Foundation in 1987. Since then, it has been involved in numerous projects of its own and maintains strong partnerships in education and science, social affairs, and integration, as well as arts and culture—with a focus on the Hohenlohe region. It is supported by the Würth Group in Germany, particularly Adolf Würth GmbH & Co. KG.



**Be human.**  
Be brave.

### **FREIE SCHULE ANNE-SOPHIE IN KÜNZELSAU AND BERLIN**

In line with the guiding principle of “Every child should leave school as a winner,” the independent Freie Schule Anne-Sophie school—initiated by Bettina Würth, member of the Supervisory Board of the Würth Foundation—has been offering a holistic educational concept in Künzelsau since 2006 and in Berlin since 2011. Over 1,000 learning partners are accompanied along their learning journey—with a focus on self-confidence, personal responsibility, and personality. The schools offer education from primary school (grade one) through high school (university entrance qualification).





The Würth Foundation's "Handwerkstatt" (Trades Workshop) is all about getting involved in charitable work and thus inspiring enthusiasm for the skilled trades. School classes help maintain mountain huts run by the German Alpine Club (DAV), for example. The foundation provides support with tools and the right equipment.

## COMPETENCE CENTER FOR ECONOMIC EDUCATION

The competence center initiated by Reinhold Würth promotes economic understanding and entrepreneurial spirit among young people in Baden-Württemberg. In cooperation with the Ministry of Education, Youth and Sports, it awards the Würth Education Prize and the federal state prize for graduates of secondary technical schools for outstanding academic achievements and social commitment.

## FOUNDATION FOR THE PROMOTION OF REINHOLD-WÜRTH-HOCHSCHULE

The Würth Foundation supports Reinhold-Würth-Hochschule at the Künzelsau university campus through its own charitable foundation. Over 1,000 students are enrolled in practice-oriented bachelor's and master's degree programs at the Faculty of Engineering and Business. In particular, the foundation supports research projects and promotes internationalization and digitalization. The student union is also currently building a residence hall on campus to make studying at Reinhold-Würth-Hochschule even more attractive.

## HIGHLIGHTS

- Since 2023, the Würth Group and the Würth Foundation have been funding research into combating pancreatic cancer together with the Portuguese Champalimaud Foundation in Lisbon for a ten-year period. There, experts from many countries are working together to find ways of significantly improving the chances of survival.
- The Tübingen Poetics Lectureship is a series of events for literature enthusiasts at the University of Tübingen that promotes exchange between authors, students, and the public. The guests at the 38th edition included Jenny Erpenbeck, Peter Wawerzinek, the photographers Ute and Werner Mahler, and the historian Reinhard Müller.
- The Würth Foundation supports a wide range of educational activities such as STEM education, language and democracy promotion in the educational district of Hohenlohe, and the Innovationsregion Hohenlohe e.V. regional association.
- As a partner of the Ministry of Education, Youth and Sports and other educational foundations in the "Kulturschule Baden-Württemberg" state program, the Würth Foundation supports schools that sustainably integrate cultural education into everyday school life and inspire young people's interest in arts and culture.



Carmen Würth

### SUPPORT FOR FOOD BANKS

At the initiative of Reinhold and Carmen Würth, the Würth Foundation is supporting the food banks in the districts of Hohenlohe, Schwäbisch Hall, and Main-Tauber from 2025 to 2027 with a total of EUR 300,000—thus extending its commitment, which started in 2022. This donation will help to continue supplying people in need with food and to safeguard the work of the food banks.

### SOCIAL COMMITMENT OF CARMEN WÜRTH

For many years, Carmen Würth has been extremely committed to bringing people with and without disabilities together. Numerous projects have been launched at her initiative:

- Music festival of the Würth Foundation—a festival for everyone: a day that is entirely dedicated to humanity and music
- Markus Würth Endowed Professorship for Pediatric Neuro-Orthopedics and Cerebral Palsy at the Technical University of Munich: development of new concepts and treatments for the benefit of people with disabilities, especially those with infantile cerebral palsy
- Lebensweg family hostel in Illingen-Schützingen: a place for families with seriously ill children to rest and recuperate
- Ümüt-Nadjeschda children's center in Bishkek, Kyrgyzstan: access to education for children and young people with disabilities
- Estia Agios Nikolaos in Galaxidi, Greece: a village where people with and without disabilities live and work together
- Volksbund Deutsche Kriegsgräberfürsorge e. V. association: keeping alive the memory of war and tyranny, promoting understanding, reconciliation and peace among people and nations, and advocating freedom and democracy

A special encounter: Carmen Würth (3rd from right), Maria Würth (right), and Ulrich Roth (4th from right) visit a family at the Albert Schweitzer Children's Village in Waldenburg



## ITHEMBA LABANTU COMMUNITY CENTER IN CAPE TOWN, SOUTH AFRICA

The center offers protection and learning opportunities for around 500 children, as well as training opportunities for young adults in the township of Philippi. At Carmen Würth's initiative, the Würth Foundation has sponsored a school class for the entire school period since the start of the 2020 school year.



The Carmen Würth class at the iThemba Labantu community center thanks the Würth Foundation for its support.

## ALBERT-SCHWEITZER-KINDERDORF E. V. IN WALDENBURG

The Würth Foundation is funding the construction of an integrative residential building that will also provide a home for children with disabilities. Thanks to an elevator, all three floors will be fully accessible to everyone.

## COMMUNITY FOUNDATIONS

Community foundations promote participation, strengthen a sense of togetherness, and complement the club and community life of an active municipality. The Würth Foundation is providing a grant of EUR 2,000 for every new community foundation established in the district of Hohenlohe by the end of 2026.

## ROBERT JACOBSEN PRIZE

Since 1993, the Würth Foundation and the Würth Collection have jointly awarded the Robert Jacobsen Prize for contemporary visual art. The award includes prize money in the amount of EUR 50,000 and commemorates the Danish sculptor Robert Jacobsen (1912–1993). Previous winners include Richard Deacon, Alicja Kwade, Jeppe Hein, Eva Rothschild, Elmgreen & Dragset, and Ugo Rondinone. The award ceremony is accompanied by a presentation of the artist's works at the Würth museums.



The 16th Robert Jacobsen Prize was awarded to the sculptor Stella Hamberg.



## WÜRTH PRIZE FOR EUROPEAN LITERATURE

The Würth Prize for European Literature, which is awarded every two years and endowed with EUR 25,000, honors authors who contribute to Europe's cultural diversity. Previous winners include Herta Müller, Ilija Trojanow, Peter Handke, and Annie Ernaux.

Würth Prize for European Literature in 2024: C. Sylvia Weber (left), Maria Würth, and Johannes Schmalzl (right) present the prize to Irish author Colm Tóibín.

## WÜRTH PRIZE OF JEUNESSES MUSICALES DEUTSCHLAND

The EUR 25,000 prize, which was established by the Würth Foundation in 1991, honors individuals, ensembles, and projects that exemplify the goals of Jeunesses Musicales Deutschland.

Recent winners include the conductor Mirga Gražinytė-Tyla (2024), the German String Philharmonic Orchestra (2023), and the Notos Quartet (2022).

Japanese violinist Natsuo Murata accepted the 9th Reinhold Würth Promotion Prize for Violin in 2024 from Maria Würth.



The International Youth Symphony Orchestra Bremen received the 35th Würth Prize of Jeunesses Musicales Deutschland in 2025.

## REINHOLD WÜRTH PROMOTION PRIZE FOR VIOLIN

Every two years, the Würth Foundation awards the Reinhold Würth Promotion Prize during the International Violin Competition organized as part of Hohenloher Kultursommer (a series of cultural events in the Hohenlohe region). It is aimed at highly talented young musicians of all nationalities up to the age of 21.

## YOUNG OPERA SCHLOSS WEIKERSHEIM

The Würth Foundation supports the productions of the Young Opera, which have been held every two years in the courtyard of Schloss Weikersheim castle since 1965.



### **THE WÜRTH GROUP**

Corporate website  
[www.wuerth.com](http://www.wuerth.com)



### **SUSTAINABILITY**

Transformation to a circular  
economy



### **RESPONSIBILITY**

Social commitment of the  
Würth Group

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### **ANNUAL REPORT AND SUSTAINABILITY REPORT OF THE WÜRTH GROUP**

[www.wuerth.com/ar2025](http://www.wuerth.com/ar2025)

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