

Register of processing operations with information in accordance with section 4e, sentence 1, no. 1 to 8 BDSG (German Data Protection Act)

Name and address of the controller (no. 1 and no. 3)

Adolf Würth GmbH & Co. KG
Reinhold-Würth-Strasse 12-17
74653 KÜNZELSAU-GAISBACH

Managing directors/members of the board (no. 2)

Robert Friedmann, Jürgen Graf, Norbert Heckmann, Bernd Herrmann, Uwe Hohlfeld, Joachim Kaltmaier, Thomas Klenk, Andreas Kräutle, Wolfgang Rampmaier, Werner Rau, Volker Retz, Martin Schäfer, Dr. Reiner Specht, Prof. Dr. Harald Unkelbach, Peter Zürn.

Person in charge of data processing (no. 2)

Jürgen Häckel

The purposes of the data collection, processing or use (no. 4)

Adolf Würth GmbH & Co. KG is leading specialist in the trade with assembly and connecting materials for professional use. The company offers more than 100,000 products including screws, screw accessory, chemical products, furniture and construction fittings, tools, systems of storage and retrieval and personal protection equipment. The Würth sales force sells these products to customers from the crafts and industry business.

The company only collects, processes and uses personal data to prepare and comply with contracts, to comply with legal regulations or with consent of the concerned person.

Groups of people concerned and data or categories of data subject or relating to them (no. 5)

The groups of people concerned are

- current employees,
- former employees,
- applicants,
- interested parties,
- customers,
- suppliers,
- service providers,
- and other business partners.

The relevant data include all personal data that are necessary to comply with the different purposes.

Recipients to whom the data might be disclosed (no. 6)

The potential recipients of personal data that might be transmitted, are

- public sector bodies, if legally required,
- bodies within the Würth Group, service providers and other business partners if required to comply with a certain purpose and a legal stipulation allows for it or makes it obligatory, or if the person concerned gave their consent.
- Any further transfer of personal data is not intended and will therefore not be carried out.

Standard data retention periods (no. 7)

Personal data will be deleted in accordance with the legal or contractually established regulations on the deletion of data and considering any legal or contractually established retention periods.

Personal data that are not subject to any legal or contractually established retention period or deletion duty will be deleted as soon as they are not relevant anymore to comply with the corresponding purpose.

Plans to transfer data to third countries (no. 8)

If a data transfer into third countries becomes necessary, this will happen only to conclude or deliver upon contracts and only if the legitimate interests of the person concerned will still be protected. When balancing between the interests of the persons concerned or the contract parties, very stringent criteria to the benefit of the person concerned are used.